As our church begins the process of seeking a new pastor, the Pastor Search Committee wishes to better understand the desires and needs of the congregation. Therefore, we request your input by answering the following:

**AGE/GENDER**: What age range or gender do you believe is the most desirable for our next pastor? Check your preference(s).

\_\_\_\_\_ 21-30 \_\_\_\_\_31-40 \_\_\_\_\_41-50 \_\_\_\_\_51-60 \_\_\_\_\_61-up \_\_\_\_\_Not relevant

1. **EXPERIENCE:** Assuming other characteristics are favorable, indicate the minimum years of pastoral experience you would like our next pastor to have. Check one.

\_\_\_\_\_6-10 years \_\_\_\_\_11-15 years \_\_\_\_\_16-20 years \_\_\_\_\_21 or more years \_\_\_\_\_Experience is not an important factor to me

1. **EDUCATION**: What preference, if any, do you have regarding the minimum formal education of our next pastor? Check one.

\_\_\_\_\_At least a high school diploma \_\_\_\_\_Some college

\_\_\_\_\_At least a bachelor’s degree \_\_\_\_\_Some seminary

\_\_\_\_\_At least a master’s degree from seminary \_\_\_\_\_Doctor of Ministry, or PhD from seminary

\_\_\_\_\_Other (please describe) \_\_\_\_\_Formal education should not be a factor

Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **REQUIREMENTS AND IMPORTANT QUALITIES**: Please list any requirements and important characteristics you want to see in our pastor.

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1. In your opinion, what would disqualify someone from being eligible to serve as our pastor? Applicants will be subject to credit and background checks.

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1. **ACTIVITIES**: Our pastor’s focus is important to our church. Please help us understand what is most important to you. Please indicate your top ten (10) priorities, with one (1) being the most important, from the following list. Blank spaces have been provided if something you believe is important has not been included in the list below.

\_\_\_\_\_\_\_\_ Attend Committee Meetings

\_\_\_\_\_\_\_\_ Attend Various Church Functions

\_\_\_\_\_\_\_\_ Conduct Weekly Bible Study, Prayer Meeting, Teachers Meeting

\_\_\_\_\_\_\_\_ Counsel and Advise Individuals, Couples, and Families

\_\_\_\_\_\_\_\_ Attend Deacons Meetings

\_\_\_\_\_\_\_\_ Attend Business Meetings

\_\_\_\_\_\_\_\_ Outreach and Evangelism

\_\_\_\_\_\_\_\_ Office Work and Administration

\_\_\_\_\_\_\_\_ Personal Devotion, Prayer, and Family Time

\_\_\_\_\_\_\_\_ Prepare and Deliver Sermons

\_\_\_\_\_\_\_\_ Visit Church Members

\_\_\_\_\_\_\_\_ Visit Prospective Church Members

\_\_\_\_\_\_\_\_ Visit Home-Bound and Nursing Home Residents

\_\_\_\_\_\_\_\_ Visit the Sick and Hospitalized

\_\_\_\_\_\_\_\_ Discipleship Training

\_\_\_\_\_\_\_\_ Maintain a Good Relationship Between the Pastor and the Deacons

\_\_\_\_\_\_\_\_ Conduct Baptism, and The Lord’s Super

**LOOKING TOWARD THE FUTURE:**

1. **NEW PROGRAMS**: What additional or new programs, activities, etc., would you like our church to offer?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **CURRENT PROGRAMS**: What current programs, activities, etc., would you like our church to end?

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1. **CURRENT PROGRAMS**: What current programs, activities, etc. would you like our church to maintain?

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1. What do you think will be our new pastor’s greatest challenge as he leads our church?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Is there anything else that you think we should know or consider?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**ABOUT YOURSELF**: It would help the committee to understand and evaluate this survey if you would answer the following:

**YOUR AGE GROUP**: Check one.

\_\_\_\_\_Youth \_\_\_\_\_18-25 \_\_\_\_\_26-30 \_\_\_\_\_31-40 \_\_\_\_\_41-50 \_\_\_\_\_51-60 \_\_\_\_\_61-70 \_\_\_\_\_70+

**INVOLVEMENT**: Check all that apply

\_\_\_\_\_Sunday School Member

\_\_\_\_\_Church Member

\_\_\_\_\_Regular Visitor

**RETURN INSTRUCTIONS:**  **Please return surveys to Sister Vivian Walker. Surveys should be returned by December 2, 2022.**